Faced with the pandemic of 2020, unprecedented in the modern era, we are all still struggling with our response and the impact to our economy, our families and our culture. Many of us feel "crisis fatigue" which has depleted our social, emotional and financial reserves.

In the midst of this, we must now confront the most pervasive of injuries perpetrated on humanity—the injustice of death caused by race. The killing of George Floyd, an unarmed, subdued and handcuffed Black man alleged to have used a counterfeit \$20 bill to purchase cigarettes has ripped open a deep wound in American history.

We at the Department of Higher Education, are sickened and distressed along with those who recognize the injustice of another horrific incident in the Black community.

Our hearts are heavy, our souls are wounded. Still, to our higher education community and the Colorado community at large, we say we are with you, we see you, we support you, we are here for you. We stand with you against violence, hate, and discrimination.

We are a community that remains hopeful and that uses that hope to propel change. We serve our state because higher education builds brighter futures. Our colleges and universities are epicenters of civic action. We believe in the power of education to broaden horizons, enhance understanding, strengthen justice, and forge compassion.

While our hearts are heavy, we are dedicated to building a better society and a better

Colorado - we remain hopeful and committed.

For the generations to come, we must.

